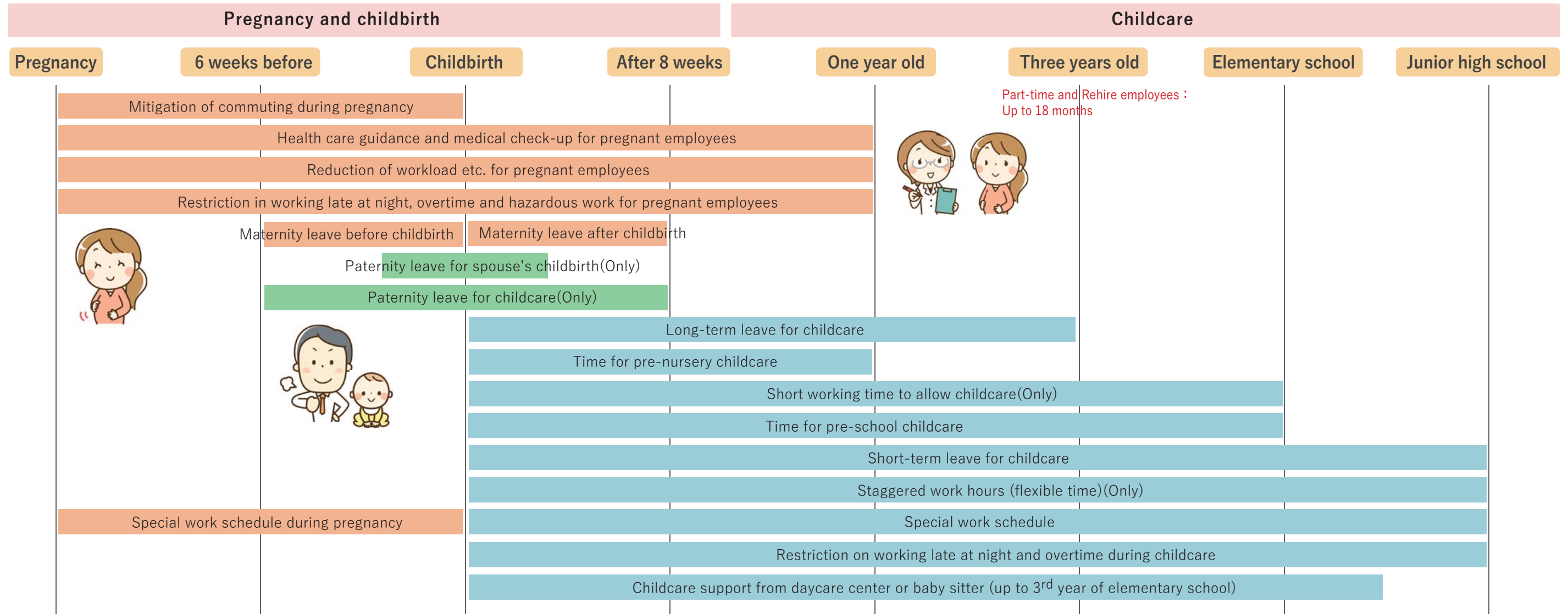


# Support Programs for Childbirth, Childcare and Nursing Care



## Nursing care

### When nursing care of family members becomes necessary

- Long-term nursing care leave
- Short-term nursing care leave
- Partial nursing-care leave
- Flexible working time(Only)
- Restriction on working late at night and overtime during nursing care
- Special work schedule



※Female staff can avail of restriction for childcare after maternity leave  
 ※(Only): For permanent and fixed-term employees only

	Female employees
	Male employees
	Male · Female employees